

CONSTRUCTION SUPERINTENDENT

At GreenerU, we envision educational and community institutions leading the world in mitigating climate change. Our mission is to help our clients achieve climate neutrality and sustainable operations.

GreenerU helps institutions navigate the organizational, operational, and infrastructure changes required to reach climate neutrality through planning, engineering, and implementation. We're in this because we care—about the planet, about our clients, and about each other.

We are looking for a committed, passionate, fun, and energetic individual to join our team.

THE POSITION

GreenerU seeks a highly motivated Construction Superintendent with experience building comprehensive complex capital renewal projects in occupied institutional facilities. This person is responsible for day-to-day on-site execution: coordinating trades, enforcing safety, maintaining quality, and keeping the work on schedule while projects are live in classrooms, labs, and residence halls.

Many of our projects combine envelope work with mechanical, electrical, plumbing, and controls improvements, so the Construction Superintendent must be comfortable coordinating both building and MEP trades in tight, operational campus environments.

The Construction Superintendent is GreenerU's primary field leader, working closely with our Construction Managers, Project Managers, engineers, subcontractors, and campus stakeholders to deliver safe, efficient, and low-carbon building projects.

PRINCIPAL DUTIES

1. On-site leadership and coordination
 - Lead all day-to-day construction activities on the jobsite, from mobilization through punchlist and closeout.
 - Direct and coordinate subcontractors and field personnel, including daily work planning, task sequencing, and look-ahead scheduling.
 - Conduct daily site walks to verify progress, resolve field conflicts, and proactively identify safety, quality, or schedule risks.
 - Run daily huddles and regular subcontractor coordination meetings on site, ensuring clear communication of goals, constraints, and changes.
 - Maintain a professional, orderly, and secure jobsite that reflects well on GreenerU and the host institution.

2. Safety management
 - Serve as the on-site safety lead, enforcing OSHA regulations, campus requirements, and GreenerU's safety program.
 - Prepare and implement site-specific safety plans, including job hazard analyses, permit plans (hot work, confined space, lockout/tagout), and emergency procedures.
 - Conduct regular safety inspections, toolbox talks, and documented safety meetings with all trades.
 - Ensure all workers use appropriate PPE and follow safe work practices, stopping work when unsafe conditions arise.
 - Coordinate with campus Environmental Health & Safety and facilities teams to manage shutdowns, tie-ins, and work in occupied spaces.
3. Schedule and logistics
 - Implement the project schedule on site, developing and updating 2–3 week look-ahead plans that sequence trades and campus constraints.
 - Coordinate deliveries, laydown areas, crane or lift usage, and site logistics to minimize disruptions to campus operations.
 - Work with the Construction Manager/Project Manager to identify schedule risks early and recommend mitigation strategies from the field perspective.
 - Plan and oversee utility shutdowns, cutovers, and system switchover activities in collaboration with campus facilities and GreenerU engineers.
4. Quality control and technical oversight
 - Interpret drawings, specifications, and submittals; ensure work in place matches the design intent and GreenerU standards.
 - Inspect in-progress and completed work for workmanship, code compliance, and system performance, especially for MEP and controls scopes.
 - Support start-up, commissioning, and functional testing of mechanical, electrical, and control systems, coordinating closely with engineers and commissioning agents.
 - Maintain field redlines and as-built documentation, ensuring accurate information flows back to engineering and project management.
5. Documentation and communication
 - Maintain daily logs documenting manpower, work performed, inspections, incidents, and key decisions.
 - Support RFI generation from the field, track responses, and implement clarifications on site.
 - Assist with tracking work put-in-place, time and material tickets, and change-related field documentation.
 - Build strong working relationships with campus facility managers, building occupants, and subcontractors through clear, respectful communication.
6. Collaboration with project and construction management
 - Provide real-time site feedback to GreenerU Construction Managers and Project Managers on schedule, labor productivity, site conditions, and constructability.

- Participate in planning meetings, constructability reviews, and coordination sessions during preconstruction and early design.
- Help develop sequencing strategies that minimize campus disruption while achieving energy and carbon reduction goals.
- Mentor foremen and junior field staff in GreenerU's safety, quality, and client-service expectations.

QUALIFICATIONS

Required

- 3–5 years of experience as a Construction Superintendent, Assistant Superintendent, or equivalent field leadership role on commercial or institutional projects.
- Demonstrated success managing day-to-day activities on active, occupied facilities (higher education, houses of worship, affordable housing, or similar).
- Strong understanding of envelope systems and/or mechanical, electrical, plumbing, and controls systems, especially in retrofit projects.
- Proven track record of enforcing safety programs and OSHA compliance in the field.
- Ability to read and interpret drawings, specifications, and schedules and to translate them into clear daily plans for subcontractors.
- Proficiency with common construction tools such as Procore (or similar), Microsoft 365, and digital field reporting platforms.
- Excellent communication and leadership skills, with the ability to hold people accountable while maintaining strong relationships.

Preferred

- Experience leading deep energy retrofit projects that combine envelope upgrades with HVAC, controls, and electrical improvements.
- Experience working in higher-education environments and coordinating with facilities, residence life, and academic stakeholders.
- OSHA 30-hour certification and additional safety credentials (e.g., first aid/CPR, fall protection, scaffold user/competent person).
- Trade background in carpentry, roofing, glazing, or mechanical/electrical work is a plus.

WORKING CONDITIONS

- Primary work is on active construction sites at college and university campuses, with frequent walking, climbing stairs/ladders, and exposure to typical construction-site conditions.
- Travel within New England to multiple project sites, sometimes with evening, or weekend work to accommodate campus operations and shutdowns.

HOW TO APPLY

Candidates are encouraged to apply to careers@greeneru.com by providing a resume and one-page cover letter describing your interest, skills, and relevant background experience. No calls, please.