

MEP MANAGER

At GreenerU, we envision educational and community institutions leading the world in mitigating climate change. Our mission is to help our clients achieve climate neutrality and sustainable operations.

GreenerU helps institutions navigate the organizational, operational, and infrastructure changes required to reach climate neutrality through planning, engineering, and implementation. We're in this because we care—about the planet, about our clients, and about each other.

We are looking for a committed, passionate, fun, and energetic individual to join our team.

THE POSITION

GreenerU collaborates with institutions to plan, engineer, and construct carbon reduction and energy efficiency solutions. We partner with institutions to help them meet their carbon neutrality goals, all while turning existing facilities into higher-performing buildings, maximizing financial returns, and realizing other benefits.

GreenerU is seeking an experienced MEP Manager to oversee the HVAC aspects of energy and carbon reduction projects. The Mechanical Solutions Manager will be responsible for ensuring that MEP systems—particularly HVAC renewal and replacement projects—are designed, procured, installed, tested, and commissioned in compliance with project specifications, timelines, budgets, and customer goals. This position requires a strong technical background in both traditional MEP systems and advanced energy-efficient solutions.

The Mechanical Solutions Manager will work closely with internal engineering and construction teams, as well as external partners and clients, to ensure that all systems are installed as designed and operate as intended in support of GreenerU's mission to deliver efficient, reliable and carbon-free energy solutions. This role reports to the Vice President of Engineering.

PRINCIPAL DUTIES

- o Manage design development & coordination: Collaborate with the engineering and construction teams to ensure projects are designed in alignment with customer goals.
- o Manage pre-construction services for MEP projects, including cost estimating, vendor and subcontractor management, bidding, leveling and procurement and overall pre-construction schedule.
- o Oversee project coordination: Support construction managers in the installation of MEP systems, ensuring adherence to specifications, quality standards, and project timelines. Facilitate smooth coordination between internal teams and external vendors, particularly for complex HVAC and geothermal systems.
- o Commissioning and Functional Performance Testing: Support the commissioning and functional performance testing of HVAC renewal projects, ensuring long-term operational efficiency and performance.
- o Site management and inspections: Conduct periodic site visits to monitor progress and quality of work. Perform inspections to ensure the proper installation of MEP systems.
- o Problem-solving and troubleshooting: Identify and resolve issues related to MEP systems during construction and commissioning. Provide technical support as needed to resolve on-site challenges, particularly with ATC controls.

CORE COMPETENCIES

- o Deep expertise in MEP project development, with particular emphasis on energy energy conservation, ATC controls, heat pumps, and geothermal systems. Proven ability to independently define scopes of work and develop accurate cost estimates in support of decarbonization goals.
- o Project management expertise: Proven experience in managing MEP projects, from design through construction and commissioning, including budget, schedule, and quality control.
- o Expertise in commissioning and functional performance testing, including testing and verifying the performance of HVAC systems.
- o Leadership and team collaboration: Ability to work collaboratively with cross-functional teams, including engineers, subcontractors, and clients, to deliver successful projects.
- o Strong problem-solving skills: Ability to identify issues early and develop solutions quickly, keeping projects on track and within scope.
- o Excellent communication skills: Strong verbal and written communication skills to interact with clients, vendors, and internal teams effectively.
- o Attention to detail: Ability to manage complex details and ensure the accurate installation of systems, meeting high-quality standards and project specifications.

REQUIRED SKILLS, EXPERIENCE, AND CHARACTERISTICS

- o Bachelor's degree in Mechanical, Electrical, or Civil Engineering, or a related field.
- o 5-10 years of experience in MEP project management, with a focus on energy-efficient, sustainable building systems, including HVAC energy conservation, ATC controls, heat pumps, and geothermal systems.
- o Proven experience managing large-scale construction projects, particularly those focused on energy conservation and advanced energy technologies.
- o PE, LEED AP, Project Management Professional (PMP), or similar certification is a plus.
- o Experience with commissioning, retrocommissioning, and performance testing.
- o Experience with project management software (e.g., Procore, or similar).
- o Facility with Microsoft Office suite, especially Excel
- o Must be physically able to perform surveys, including extensive standing/walking and climbing ladders
- o Ability to work independently with limited guidance

BENEFITS

- o Competitive salary
- o Paid time off, parental leave, and eleven paid holidays
- o Health, vision, and dental insurance
- o Employer-supplemented HSA
- o Employer-matched 401(k) plan
- o Career learning and development opportunities

OUR CULTURE

At GreenerU we create a culture of excellence, key components of which include:

- o Strong collaboration both internally and with our clients
- o Putting our clients' interests first
- o Continually raising the bar by which we measure success
- o Frequently seeking feedback from and respectfully providing feedback to co-workers and clients on how to grow and improve
- o Hiring and promoting high-performing individuals